

Machine Mart®

HEALTH AND SAFETY POLICY STATEMENT.

Machine Mart Ltd intends to work in accordance with Health and Safety Legislation and this "Health and Safety Policy Statement" sets out our visible commitment to this best practice, along with our organisational arrangements, our aspiration to developing and maintaining the health and safety culture of our employees, and all other visitors and public affected by our operations.

This Statement reflects the importance the Machine Mart attaches to occupational health, safety and wellbeing and demonstrates a commitment to it. Managing health, safety and wellbeing is a strategic priority. The following principles are a framework to guide managers and supervisors to deliver, maintain and improve a culture that achieves the safety and occupational health performance to which we aspire.

Principles.

Machine Mart Ltd believes that everyone is responsible for good safety and occupational health performance. The Management Team has overall responsibility for the health and safety of: all employees, contractors, visitors and public safety and ensures that these matters are foremost to the way in which we manage our business.

All employees have duties under the Health and Safety at Work Act 1974 and will be asked to contribute through consultation and communication as an integral way we initiate best practices.

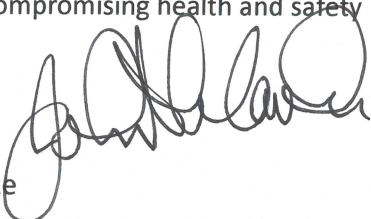
Machine Mart Ltd is committed to maintaining high standards of safety and occupational health performance. To meet our commitments we:

- Meet, and where appropriate, exceed the requirements of Health and Safety Legislation, policies and other commitments to which we subscribe.
- Ensure "so far as is reasonably practicable", that our assets are designed, constructed, operated and maintained to standards that promote good safety performance through the life of the asset and when decommissioned.
- Consult employees and stake holders in Health and Safety Committees and channels of communication, with scheduled meetings. To identify and implement new ways of preventing incidents and of improving our safety, occupational performance and organisational health and safety culture.
- Provide an adequate provision for first aid in the workplace and to ensure best practice in disease health protection (Covid 19 and other health hazards).
- Ensure employees are adequately trained and instructed to follow safe working practices and refresh as necessary on a timely basis.
- Establish and maintain a means of emergency warning and safe evacuation systems at our premises.
- Identify hazards and unsafe behaviours and manage risks associated with our activities and deliver any improvements through effective health and safety management system and clear performance standards.(Challenge 25, Sale & transport of lithium batteries)
- Analyse incidents that result in, or could have resulted in, injuries, illnesses or asset damage to identify the causes, avoid recurrence and share corrective practices with the appropriate people.
- Monitor and report our health & safety performance and audit the effectiveness.

Monitoring and Compliance.

This Statement of Intent will be reviewed periodically against our current occupational health safety and wellbeing objectives. The review will take account of new legislation, best practice and organisational changes within the Company without compromising health and safety

J. A. Clarke
Chairman



Vimal Bhimani
Director



Date: 1st June 2023